
BIOGRAPHY

James E. Baugh, Ph.D.

Dr. James E. Baugh is the President/CEO of JEB & Associates, Inc.—a housing development and management consulting business based in Reston, VA. His professional career as an educator, researcher, administrator, planner, developer and leader spans close to 30 years. He has packaged into his company over twenty-five years of experience in housing, financial management, and community development. Moreover, it is the unique blend of public and private sector experiences that has enhanced his capacity to perform at a quality level and successfully manage comprehensive revitalization programs as well as large complex organizations.

Dr. Baugh, appointed by former president Ronald Reagan, is the former Assistant Secretary for the U.S. Department of Housing and Urban Development (HUD). He spent more than eight years as a high-ranking official in the Office of Public and Indian Housing managing a \$5 billion budget and over 2,000 employees. During his HUD tenure, he provided exceptional leadership to our Nation's public and low-income housing debate allowing agencies to now operate under management standards he helped to implement. Among his accomplishments, and a favorite of public housing authorities, is the \$3 billion Comprehensive Grant Program, which provides for a formula allocation of funds that can be used for a variety of physical improvements based on their own priorities.

In 1992, he served as the policy consultant to the National Commission on Severely Distressed Public Housing. His input into the Commission's report to the U.S. Congress caused legislation to be authorized and funds appropriated to HUD for the \$3 billion Urban Revitalization Demonstration Program (later named HOPE VI). He continues to serve as a consultant to housing and community development corporations, "New Urbanism planners, architects, environmental companies, faith-based organizations, and to cities whose neighborhoods have undergone noticeable deterioration and need a qualified planning consultant or team which possess a demonstrable level of creative and fiscal ability with which to assist in achieving consensus on a series of realizable projects. Dr. Baugh is listed in Outstanding Young Men of America; Who's Who in America; Who's Who Among Black Americans; Men of Achievement; Community Leaders in America; and Outstanding Educators of America.

Dr. Baugh's most recent undertaking (2000-2003) was the redevelopment of 858 acres, of which 1.5 miles are beachfront, with a projected assessed value of \$1.5 billion after build-out. Familiar with his track record of principled and unabashed leadership, the City of Riviera Beach, FL called on Dr. Baugh's expertise and capacity to spearhead the redevelopment effort as the Executive Director of the Community Redevelopment Agency, manage the staff and developers involved with the project, attract investors and generate \$150 million in grants, \$500 million in public financing and a \$1 billion investment from the private sector for the complex redevelopment program.